



KARNATAKA CONSTRUCTION WORKERS WELFARE PROGRAM

A COLLABORATIVE PROGRAM TO FACILITATE SOCIAL SECURITY, SAFETY AND ECONOMIC BENEFITS TO CONSTRUCTION WORKERS

Construction workers are the most exploited of all unorganized workers. Recognizing their plight, Government has established welfare board to give them social security benefits, but, only small percentage of workers know about it, have registered and availed the benefits. There is a need for the worker education and technology support to register and avail benefits.

There is a need for safety training to avoid accidents and accident insurance to adequately compensate for injury and death on site.

There is a need of co-operative society to help the workers for steady jobs, economic and housing support.

The Karnataka construction workers welfare program will help register or renew 1 million workers to the welfare board, provide job training, safety training, accident insurance and create co-operative society for the workers to provide economic and housing support.

we are joining hands with the worker organizations, trade associations, construction companies, material suppliers and service providers to successfully implement this program.

Phapa is a social Company and program manager for this program.



How to Apply

- * Call or Whatsapp message to call center number +917619611116
- * Register Online at workers.phapa.in
- * Register at enrollment centers
- * Register onsite or at Enrollment camps
- * Documents required
Aadhar, Ration Card, Voter ID, work & family information, Bank account Details

Construction Worker welfare program

Social Security Benefits (from the welfare board)

Retirement & disability pension Scheme
Accident & Death Assistance (outside the project site)
Children Education Assistance
Marriage Assistance, Maternity benefits (women workers)
Hospitalization and Major Ailments
Accident and natural Death support
Bus pass, Gas stove and refill
Job training and toolkit
Home Loan

Worker Safety & Insurance

safety training, accident insurance

Economic Benefits using Co-operative Society

Job Support, sub contracts and maintenance contracts, loans and housing support

PHAPA TECHNOLOGIES PVT LTD

www.Phapa.in

We provide Technology & Management support for organizations and programs

Call: 7619611116

Program Objectives

1. Register 1 million or more construction workers to the welfare board and to help them avail social security benefits
2. Facilitate 1 lakh workers with Safety Training and Accident Insurance for the workers
3. Facilitate Skill development Training through welfare board and other stakeholders
4. Create a construction services co-operative for the construction workers and provide economic benefits like jobs, projects, loans, income through dividends and other services for the worker members.
5. Partner with Housing developers, government and create programs to provide affordable housing to the construction workers.
6. Migrant worker program to specifically deal with migrant worker social security, safety and economic issues.

PROGRAM DETAILS

Phapa Technologies is the program Manager and an Advisory board is created for the program with members from our partners. The details of the program are:

- Management of the Program using Phapa Software, BPO and Local Service Centers.
- Support for the program from Labor department, Welfare board, Partners and Sponsors
- Financial support from Sponsorship program. The sponsors are Material manufacturers, Equipment manufacturers, Service Providers and Partners.
- Stakeholders and partners, Builders, developers, contractors, architects & engineers, home owners, Trade organizations, NGOs and local government representatives.
- The partners pledge & promote their workers as well as subcontractors to join the program and provide enrollment support at their offices, sites and service centers.
- The Program duration will be for a period of 1 years.

OUR PARTNER

We are collaborating with organizations to make sure the program goals are achieved

- Worker Organizations and trade associations
- Builders, Developers and Construction related Associations
- Home owners and resident welfare associations
- Karnataka Labor department & workers Welfare board